



Review of the Sexual Orientation & Gender Identity (SOGI) Policy in Yukon Schools

Introduction

Welcome and thank you for participating in our survey. Your feedback is important.

What:

The Yukon Child and Youth Advocate Office (YCAO) is conducting a comprehensive review of the [Sexual Orientation and Gender Identity \(SOGI\)](#) policy for Yukon public schools at the request of the Minister of Education, the Honourable Jeanie McLean.

School-based SOGI policies play a crucial role in fostering environments where children and youth of all sexual orientations, gender identities, and expressions can thrive. The review by the YCAO aims to assess the effectiveness of the Department of Education's current SOGI policy in promoting and sustaining a supportive and accepting atmosphere within schools.

Who

YCAO is an independent office of the Legislative Assembly, and the YCAO review will contribute to the transparency and accountability of the Department of Education's commitment to the LGBTQ2S+ Inclusion Action Plan. YCAO mandate is to uphold children and youth's rights, and to ensure their voices are being heard in all decisions made about them.

Why

1. To analyze and assess the implementation of the SOGI policy in schools.

2. To provide recommendations informing the balance of children's rights and other applicable provisions of any policy or legislation relevant to the Department of Education, with regards to students of all sexual orientations and gender identities.
3. To advise on best practices/approaches when responding to conflict situations and complexities impacting students and staff.
4. To provide advice to the Department of Education to update the SOGI Policy.

How

Survey and in-person conversations until April 2025.

We want to hear from:

- Students in Yukon K to 12 schools
- Family members of students in Yukon K to 12 schools
- School community members (Educators, Teachers, First Nations Education Workers, EA, Community Committees/School Councils, Librarian, Janitors, etc.)
- Administrative staff from Schools, School Boards and Department of Education
- Community members

Outcome of the review

The Advocate will submit a formal report with recommendations to the Minister of Education in November 2025, which will be tabled in the Legislative Assembly.

Content and Potential Triggers

This could be a sensitive topic and remembering and sharing your experience might be triggering. You are welcome to stop your participation at any time. You can remove your participation in the project at any time.

Because this is an anonymous survey, we aren't able to follow up if you disclose incidents of abuse or harm. If you are seeking advocacy on behalf of a child or youth, or you are a young person yourself seeking advocacy, please call the YCAO at **867-456-5577**.

If you need to report incidents of abuse or harm, please call Family and Children's Services at **867-667-3002** or call your regional social worker found in the directory at yukon.ca/en/child-abuse.

If you need support, you can contact:

Queer Yukon Society

Door on Baxter St, 4230 4 Ave #10, Whitehorse
Phone: 867-333-0132

It Gets Better Canada

Trans Lifeline

Phone: 1-877-330-6366

LGBT Youth Line

Phone: 1-800-268-9688

Your local counsellor at the Health Centre

Your First Nation Health and Wellness team

Rapid Access Counselling (RAC) for anyone under 18 y/o and their family (free)

211 Hawkins Street, Whitehorse, Yukon
Phone: 867-456-3838

Canadian Mental Health Association, Drop-in counselling services

415 Baxter Street, Whitehorse, Yukon Y1A 2T6

Phone: (867) 668-6429

Support line: 1-844-533-3030

Yukon Human Rights Commission

215-305 Main Street, Whitehorse

Phone: 867-667-6226



Review of the Sexual Orientation & Gender Identity (SOGI) Policy in Yukon Schools

Recording Consent

* 1. What you share with us in this survey will remain anonymous. Any personal information that can identify you will be removed. All content will be kept on a password-protected computer. The survey content will not be linked to information that can identify you.

You can stop or withdraw your participation at any time. To do so, please contact Paige Galette at Paige.Galette@ycao.ca, or Anya Braeuner at Anya.Braeuner@ycao.ca , **867-456-5577**.

I understand, and consent to continue with the completion of the survey.



Review of the Sexual Orientation & Gender Identity (SOGI) Policy in Yukon Schools

SOGI Awareness & Implementation

2. Are you aware that your school community must develop, promote and implement school-based policies, guidelines, and procedures based on the Yukon Government's Education SOGI Policy?

Yes

No

3. How have you been made aware of it or what do you know about the SOGI policy?



Review of the Sexual Orientation & Gender Identity (SOGI) Policy in Yukon Schools

Participant

* 4. In the context of this survey, what group best describes you?

Student

Family Member

Yukon Educator / School Community Member (e.g. Teacher, First Nation Education Worker, EA, Admin staff, Counsellor, Librarian, Custodian, etc.)

Yukon Community (e.g. Yukon NGO, Member of the Community, etc.)

Higher Education Administration (e.g. School Principal, First Nations Gov., School Board, Superintendent, School Council, etc.)



Review of the Sexual Orientation & Gender Identity (SOGI) Policy in Yukon Schools

Policy implemented

5. If the SOGI policy is already implemented in your school, how confident are you in applying it?

- Very confident
- Somewhat confident
- Not at all confident
- Not sure
- Not applicable (no SOGI school-based policy applied yet)
- Other (please specify)



Review of the Sexual Orientation & Gender Identity (SOGI) Policy in Yukon Schools

Very confident in applying

6. Please, share a concrete example of actions you have taken to implement the SOGI policy in your school.



Review of the Sexual Orientation & Gender Identity (SOGI) Policy in Yukon Schools

Somehow confident in applying

7. Please, share a concrete example of actions you have taken to implement the SOGI policy in your school **AND** what other actions you can do to have the policy fully implemented?



Review of the Sexual Orientation & Gender Identity (SOGI) Policy in Yukon Schools

Not confident at all, or Not Sure in applying

8. What would you need to feel confident in applying the SOGI policy in your school?



Review of the Sexual Orientation & Gender Identity (SOGI) Policy in Yukon Schools

Communication with students and families

9. To your knowledge, what communication process has been done with students and families around the SOGI policy in your school?





Review of the Sexual Orientation & Gender Identity (SOGI) Policy in Yukon Schools

Enforcement

10. To your knowledge, how is the SOGI policy enforced in your school? Please provide details if possible.



Review of the Sexual Orientation & Gender Identity (SOGI) Policy in Yukon Schools

Public perception

11. In your opinion, is the understanding of your school's SOGI policy by

	clear / mostly respected	unclear / unknown	contested / challenged
Students	<input type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>
Families	<input type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>
School staff and school community members (e.g. Teacher, First Nation Education Worker, EA, Librarian, Custodian, etc.)	<input type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>
Higher Admin staff (e.g. School Principal, Vice-Principal, School Board, Superintendent, School Council, etc.)	<input type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>

Please specify:

12. If you selected **unclear/unknown**, or **contested/challenged**, please specify

what parts of the SOGI policy have been the most challenging to understand, learn or implement:

what should be different and how can the SOGI policy become clearer and known:



Review of the Sexual Orientation & Gender Identity (SOGI) Policy in Yukon Schools

Student, Families, Community

13. How do you feel about the SOGI policy and its implementation in your school (school-based policies)?

- Very satisfied
- Satisfied
- Neither satisfied nor dissatisfied
- Dissatisfied
- Very dissatisfied

Please specify why you feel that way:

14. Have you experienced or witnessed any issues related to Sexual Orientation and Gender Identity in your school?

Yes

No

Please provide more details if you can:

15. Please share about a situation (positive, negative or both) you've experienced or witnessed in your school related to SOGI:

16. What would you change in your school related to SOGI?



Review of the Sexual Orientation & Gender Identity (SOGI) Policy in Yukon Schools

Areas

Please identify areas within the school environment where, in your opinion, applying the SOGI policy is Easy (3 stars), Neutral (2 Stars) and Difficult (1 Star).

17. **School Physical Environment:** including classrooms, cultural rooms, spiritual rooms, school buildings, cafeteria, washrooms, changing rooms, libraries, offices, playgrounds, etc.

Difficult	Neutral	Easy
★	★	★

18. **School Educational Environment:** including lesson planning, educational content (curriculum, phys. ed., sex. ed., etc.), cultural teachings, spiritual teachings, guests, adults-students interactions, group activities, peer-to-peer relationships, etc.

Difficult	Neutral	Easy
★	★	★

19. **School extracurricular activities:** field trips, camps, hunts, clubs, arts, events, sports rules, sports teams, tournaments, etc.

Difficult	Neutral	Easy
★	★	★

20. **School Administration:** including student records (ASPEN), students excellency, awards, students disciplinary measures, etc.

Difficult	Neutral	Easy
★	★	★



Review of the Sexual Orientation & Gender Identity (SOGI) Policy in Yukon Schools

Comments, concerns

21. Do you have any other comments, questions, or concerns?



Review of the Sexual Orientation & Gender Identity (SOGI) Policy in Yukon Schools

End of the Survey

You're all done!

Thank you very much for sharing and trusting us with this project. Now that you've completed the survey, can you think of anything you shared here that you would like to retract or add?

Do you want to have a follow-up conversation with us?

Please feel free to reach out to us at **867-456-5577**, Paige Galette at Paige.Galette@ycao.ca, or Anya Braeuner at Anya.Braeuner@ycao.ca.